



SACRED HEART SCHOOL STRATEGIC PLAN

(OBJECTIVE 1) Sacred Heart School will provide a quality Catholic education to meet the academic needs of all learners.

(STRATEGY 1) Develop and implement a written procedure for providing interventions.

	Timeline	Responsibility	Progress Report
(Action Step 1) Create a committee to develop a written procedure for providing interventions.	Fall 2015	Principal, Teachers	
(Action Step 2) Develop a written procedure for providing interventions.	2015-16	Intervention Committee	
(Action Step 3) Professional development to train teachers on the procedure for providing interventions.	Fall 2016	Intervention Committee	
(Action Step 4) Implementation of Intervention Procedure.	2016-17	Principal, Teachers	

(STRATEGY 2) Develop and implement a plan for providing enrichment opportunities across all curriculum.

	Timeline	Responsibility	Progress Report
(Action Step 1) Create a committee to brain storm enrichment opportunities offered within our curriculum.	Fall 2016	Principal, Teachers	
(Action Step 2) Explore additional enrichment opportunities to enhance curriculum.	2016-17	Enrichment Committee	
(Action Step 3) Determine enrichment opportunities and a timeline for implementation.	Fall 2017	Principal, Teachers	
(Action Step 4) Implement enrichment opportunities.	2017-18	Principal, Teachers	

(STRATEGY 3) Develop a committee to explore the implementation of a foreign language opportunity.			
	Timeline	Responsibility	Progress Report
(Action Step 1) Determine a funding source for implementation of a foreign language opportunity.	Winter 2014-15	Board of Education, Finance Council	
(Action Step 2) Explore the various options available for offering a foreign language opportunity.	Winter 2014-15	Board of Education, Teachers	
(Action Step 3) Determine the language, platform, and resources to support offering of a foreign language opportunity.	Spring 2015	Board of Education, Teachers	
(Action Step 4) Provide professional development opportunities for all teachers.	2015-16	Principal, Teachers	
(Action Step 5) Implementation of foreign language opportunity.	Fall 2016	Principal, Teachers	
(Strategy 4) Integrate best practices using technology.			
	Timeline	Responsibility	Progress Report
(Action Step 1) Determine a budgeted funding source for providing professional development in technology.	Fall 2014	Principal, PS Title I Liaison	
(Action Step 2) Provide annual professional development opportunities for integration of technology by classroom teachers.	2014-2021	Principal, In-service Committee	
(Action Step 3) Schedule annual opportunities for professional learning communities in the area of technology.	2014-2021	Principal, In-service Committee	
(Action Step 4) Provide opportunities for teachers to observe other classrooms to view best practices using technology.	2014-2021	Principal, Teachers	
(Action Step 5) Implementation of best practices using technology.	2014-2021	Teachers	



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(OBJECTIVE 2) Sacred Heart School will maintain a safe and attractive learning environment.

(STRATEGY 1) Develop and implement a facility maintenance plan.

	Timeline	Responsibility	Progress Report
(Action Step 1) Determine facility maintenance needs.	Summer 2015	Buildings and Grounds Committee, Principal	
(Action Step 2) Prioritize maintenance needs.	Fall 2015	Buildings and Grounds Committee, Principal	
(Action Step 3) Create a long term timeline for maintenance.	Winter 2014-15	Buildings and Grounds Committee, Principal	
(Action Step 4) Schedule routine maintenance.	2014-2021	Buildings and Grounds Committee, Principal	

(STRATEGY 2) Develop and implement the Waseca County School Emergency Plan.

	Timeline	Responsibility	Progress Report
(Action Step 1) Create a team to study the Waseca County School Emergency Plan.	Summer 2014	Principal, Parish Administrator	
(Action Step 2) Develop a plan for implementing the Waseca County School Emergency Plan.	2014-15	Emergency Planning Team	
(Action Step 3) Implement the Waseca County School Emergency Plan.	2014-2021	Parish Community	



SACRED HEART SCHOOL STRATEGIC PLAN

(OBJECTIVE 3) Create and ensure a financially stable and sustainable parish school.

(STRATEGY 1) Develop a financial plan to meet school programming needs.

	Timeline	Responsibility	Progress Report
(Action Step 1) Identify programming needs.	Jan. 2015-2021	Pastor, Principal, Board of Education	
(Action Step 2) Prioritize programming needs.	Feb. 2015-2021	Pastor, Principal, Board of Education	
(Action Step 3) Develop a budget to meet programming needs.	March 2015-2021	Pastor, Finance Council, Parish Council	

(STRATEGY 2) Develop and implement a just salary schedule with compensation.

	Timeline	Responsibility	Progress Report
(Action Step 1) Research area salary schedules and compensation packages.	Fall 2014	Pastor, Finance Council	
(Action Step 2) Create a just salary schedule with compensation.	Winter 2014-2015	Pastor, Finance Council	
(Action Step 3) Develop a budget plan.	Spring 2015	Pastor, Finance Council	
(Action Step 4) Annually implement the budget plan.	2015-2021	Pastor, Parish Council	



SACRED HEART SCHOOL STRATEGIC PLAN

(OBJECTIVE 4) Sacred Heart School will enhance communication within our parish and beyond.

(STRATEGY 1) Develop, maintain, and update the Sacred Heart School website and social media.

	Timeline	Responsibility	Progress Report
(Action Step 1) Create a communication team to facilitate social media and website.	Winter 2014-15	Principal	
(Action Step 2) Determine content and guidelines for website and social media.	Spring 2015	Communication Team	
(Action Step 3) Develop a timeline to update social media and website.	Spring 2015	Communication Team	
(Action Step 4) Maintain and update website and social media.	2015-2021	Communication Team	

(STRATEGY 2) Provide Catholic resources for parents as primary educators of their children in the faith.

	Timeline	Responsibility	Progress Report
(Action Step 1) Develop a three year instructional cycle based on the Virtues.	Fall 2014	Principal, Teachers	
(Action Step 2) Determine resources to be used by teachers and families.	2014-15	Principal, Teachers, Board of Education	
(Action Step 3) Disseminate materials.	2014-2017	Principal, Teachers	
(Action Step 4) Evaluate three year cycle.	Spring 2017	Principal, Teachers, Board of Education	

(STRATEGY 3) Sacred Heart School will increase visibility of its mission statement and philosophy in the greater community.			
	Timeline	Responsibility	Progress Report
(Action Step 1) Brainstorm various venues for enhancing visibility	2014-15	Principal, Teachers, Board of Education	
(Action Step 2) Prioritize and select venues to be utilized.	Spring 2015	Principal, Board of Education	
(Action Step 3) Implement selected venues.	Fall 2015	Board of Education Marketing Committee	
(STRATEGY 4) Develop and maintain a Sacred Heart School Alumni directory for ongoing communication and support of Sacred Heart School.			
	Timeline	Responsibility	Progress Report
(Action Step 1) Compile a comprehensive list of former Sacred Heart School students.	2014-16	Endowment Committee	
(Action Step 2) Determine how the list will be utilized to communicate with former students.	2016-2017	Endowment Committee	
(Action Step 3) Maintain Alumni Directory.	Annually	Endowment Committee	